



Oregon

SERVICES DIRECTOR \$90,456 - \$114,468

Apply by **August 18, 2024**(First Review, Open Until Filled)





THE COMMUNITY



Tillamook County, nestled along the Oregon Coast, is a place of unparalleled natural beauty where the forest meets the Pacific Ocean, and where the warmth of our

tight-knit communities, local markets, and culinary and cultural opportunities create a welcoming atmosphere. Home to 27,748 residents and visited by 3.2 million visitors each year, the region is one of Oregon's most diverse coastal destinations with its breathtaking coastline, lush forests, and pristine rivers. The County offers four adventure-filled seasons of world-class hiking, beachcombing, fishing, seafood harvesting, and surfing, along with many other recreational activities. The area is rich in culinary options from seafood to fresh local meats and produce. The County is home to numerous famous attractions including the Three Capes Scenic Loop, Oswald West State Park, North Coast Food Trail, and the Oregon Coast Scenic Railway. Tillamook is also the home of world-famous Tillamook Cheese, and the dairy, agricultural and fishing industries are major contributors to the local economy. Tillamook County residents enjoy a relaxed coastal lifestyle with thriving communities, excellent schools, local healthcare, and a strong sense of community.





THE COUNTY & DEPARTMENT

Tillamook County, Oregon is comprised of three elected members who oversee the County's 24 departments and overall operations.

The Information Services Department operates with a full-time staff of eight (8) FTEs, on a FY 2024/2025 annual budget of \$2,078,600. The Department is responsible for: network services, web and graphic design, personal computer support, telephone and voicemail services, end training, informational resources user management, information availability, database programming services, communications and equipment and systems, public safety radio networks, disaster recover planning and services, and technology leadership.

THE POSITION

Reporting to the Board, the Information Services (IS) Director directs the IS Department and is held accountable for its successful functioning. The Director monitors and evaluates the progress of the Department toward meeting goals and makes adjustments in objectives, work plans, schedules, and resource commitments.

The IS Director provides day-to-day leadership and supervision to the other IS personnel, and manages, directs, organizes, and coordinates the activities of the County's Information Services and Communications Division, including systems, development and maintenance, office automation, technical support, and computer operations. The Director will coordinate the IS activities with other divisions, departments, and users, as well as analyze the procedures and work plans of user departments to determine feasibility. The IS Director is a full-time, onsite position at the County.



EDUCATION & EXPERIENCE

- A bachelor's degree with major coursework in computer science, information systems, engineering, public or business administration, or a related field.
- A minimum of seven (7) years of progressively responsible experience in developing and managing the functions and departments included within the enterprise information systems. Three (3) to seven (7) years must include management and/or supervisory experience.
- ➤ Candidates must be able to obtain a Security + certification within six (6) months of hire.
- > Candidates must be able to obtain a Criminal Justice Information Systems (CJIS) certification within 30 days of hire.
- ➤ The candidate must possess a valid Oregon driver's license or be able to attain one by the time of hire and maintain an acceptable driving record.
- ➤ Candidates must pass a pre-employment criminal history background investigation.

Candidates that possess any combination of relevant education and experience that demonstrates their ability to perform the essential duties and responsibilities of this position may be considered.

To view the complete job description and responsibilities, please view the attachment found here.

COMPENSATION & BENEFITS

- Salary: \$90,456 \$114,468 DOQ
- ➤ Retirement: The County contributes 7% of employee's salary to the County Retirement plan (non PERS). The employee may contribute up to 10% to the County retirement plan. The County is moving to a PERS retirement system within the next six (6) months. Depending on the date of hire for this position, the chosen candidate could be non PERS or PERS.
- Deferred Compensation and Flexible Spending Accounts: The County offers three voluntary deferred compensation programs. A voluntary flexible spending account program is available for un-reimbursed medical expenses, dependent care expenses, as well as health care premiums.
- ➤ Insurance: The City provides life insurance, accidental death and disability, and long-term disability as well as offers comprehensive health plan with a \$500 per person deductible and \$2,500 out of pocket maximum. The County covers 90% of the insurance premium for employees and their dependents.
- ➤ HRA/VEBA: The HRA VEBA plan is a health reimbursement arrangement (HRA). The County makes a monthly \$115 tax-free contributions to HRA/VEBA on your behalf. The funds are held in a non-profit, tax-exempt voluntary employees' beneficiary association (VEBA) trust authorized under Internal Revenue Code (IRC) 501(c)(9).
- ➤ Leave: Vacation accrual is based upon years of service. Sick leave accrues at the rate of 96 hours per year. There are twelve (12) paid holidays and three (3) floating holidays annually.

To learn more about Tillamook County, please visit:

www.tillamookcounty.gov

Tillamook County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **August 18, 2024.** (First Review, Open Until Filled.) Applications will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**," select "**Tillamook County, OR – Information Services Director** and click "**Apply Online**," or click here.



www.prothman.com

206.368.0050